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SECTION 3 ---PLANNING PROCESSES OR MECHANISMS RELATED TO 1.1c

TRAINING AND CAREER DEVELOPMENT

THE NCS HAS FORMED AN AGENCY WIDE COMMITTEE TO PREPARE
A MASTER TRAINING FOCUS PLAN WHICH WILL PROVIDE NCS
MANAGEMENT A SET OF NEAR AND FAR TERM ACTIONS THAT IT CAN
TAKE TO ENSURE THAT ITS CURRICULUM IS FULLY RESPONSIVE TO
REQUIREMENTS. THE PLAN WILL PROJECT A REALISTIC POSTURE
FOR THE YEAR 2000 AND BEYOND AND RECOMMEND A PATH TO MEET
THE MOST IMPORTANT TRAINING REQUIREMENTS FOR THE NEXT FIVE
TO TWENTY YEARS. IT WILL ALSO PROVIDE A MECHANISM FOR
INSURING BETTER PRIORITIZATION OF TRAINING REQUIREMENTS.

VITAL TO THE SUCCESS OF THIS PLAN ARE TWO OTHER PLANS PRESENTLY UNDER DEVELOPMENT. THESE ARE THE WORK FORCE DEVELOPMENT FOCUS PLAN AND THE STRATEGIC PLAN FOR THE WORK FORCE -- YEAR 2000. THESE PLANS WILL PROJECT FUTURE TECHNOLOGIES AND HUMAN RESOURCE REQUIREMENTS (SKILL AND SKILL MIXES). ADDITIONALLY, THE NCS ACTIVELY PARTICIPATES IN THE AGENCY PLANNING PROCESS TO ENSURE THAT TRAINING RESOURCES ARE ADEQUATELY ADDRESSED.